

*Maximum Area of Referral – U.S. Naval Academy, Annapolis, MD*  
*RIF Effective Date: 12/12/03*

**ZONE 3**



**SCHEDULE #1: Registering for grades no lower than GS/WG-06**

1 <sup>st</sup> 45 days	2 <sup>nd</sup> 45 days	Final Increment
Zone 1, Atlanta & Chicago Regions	Zones 1, 2 & 3	Zones 1, 2, 3, & 4

**SCHEDULE #2: Registering for non-clerical positions at grades GS/WG-05 and below**

1 <sup>st</sup> 45 days	2 <sup>nd</sup> 45 days	Final Increment
Zone 1, NC, TN, KY	Zone 1, Atlanta & Chicago Regions	Zones 1, 2 & 3

**SCHEDULE #3: Registering for clerical positions at grades GS-05 or below**

1 <sup>st</sup> 45 days	2 <sup>nd</sup> 45 days	Final Increment
VA, NC, TN, KY, WV, MD, DE, DC	Zone 1, NC, TN, KY	Zone 1, Atlanta & Chicago Regions

This chart applies only to employees who are scheduled for RIF separation without an offer. Change-to-lower grade registrants are limited to their current commuting area.

The area of referral (AOR) can be expanded at the times indicated above provided the employee has been registered for the maximum allowable AOR for at least 45 days. In other words, the time period for expansion to the next increment does not begin until the employee registers for all DoD activities in the current increment. For example, an employee registering under Schedule #1 cannot register for all of Zones 1, 2 and 3 unless he or she has been registered for all of Zone 1 and the entire Atlanta and Chicago Regions for at least 45 days.

The schedules above are based on the lowest grade for which registered. For example, if a GS-08 employee registers for GS-05 positions, use Schedule #2. If the employee registers no lower than GS-06, use Schedule #1.